



P.O. Box 98, Rainier, WA 98576 Serving the Patrons of the Rainier School District #307

www.rainier.wednet.edu

Vol. 39 No. 1 September 2022

# Open House & BBO Wednesday, August 31, 2022

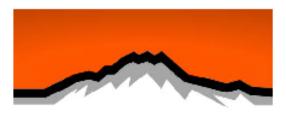
Wednesday, August 31, 2022 4:30pm to 7:30pm

Rainier School District #307

4:30-5:30pm Open House All Buildings 5:30-6:30pm BBQ @ Football Stadium 6:30-7:30pm Open House All Buildings

## BOARD OF DIRECTORS:

Amanda Siemandel Jerry Sprouffske – Board Chair Dana Splvey Edgar Ooms Rebecca Stillings



SUPERINTENDENT: Bryon Bahr

BUSINESS MANAGER:

# REINIER SCHOOL DISTRICT

Every child, every day, in every way – "We will find a way".

Dear Parents, Rainier Community,

Every child, every day, in every way – "We will find a way". We believe every child entrusted to our care deserves our best support academically and emotionally. Whether it's working with students to provide extra academic support, helping our students learn self-regulation skills and emotional intelligence, or pushing our students to achieve more than they think possible, the staff at the Rainier School District are here to help our children achieve a measure of success each and every day.

As a nation, we have had to face many challenges in the past three years. Those challenges don't define us, they embolden us to work harder and smarter to ensure we can serve our students and families. This year, we will work diligently to implement more social-emotional learning curriculum and support systems for all children. We have added more resources and tools for the upcoming school year. We have a new school counselor that will be serving the Middle and Elementary schools. We have a new counselor at the High school. In addition, we have a new school nurse who will be in our District 5 days a week. We have community COVID testing available for community members as well as for staff and students.

My favorite day of the school year will soon be upon us. There is nothing better than that first day when our students and families come to school. I love to watch the interactions between our students and their new teachers as they begin the new year, a fresh start, the adults that will believe in them, with new friends and learning adventures ahead. It's always fun to welcome our new kindergarten parents, to see them walking up to the school and meeting the teacher, taking pictures, and being so excited about the year ahead for their child. We know these milestones are to be remembered and shared with family and friends. I look forward to seeing all of you on August 31st, for our Open House and Community BBQ.

August 31st, 2022

4:30 p.m. Open House - All Schools

5:30 p.m. BBQ hotdog feed at the football stadium

6:30 p.m. Open House - All Schools

First day of School, Tuesday, September 6

I hope you will join me in welcoming our students back to school for a year of challenging the impossible and reaching just a little higher than they believe possible. Every child, every day, in every way, "We will find a way". Our staff are here, ready to serve and partner with you and your family to help our students achieve success each and every day. We hope you have had a wonderful summer and we look forward to a great year of learning ahead.

Thanks and Welcome Back

Bryon Bahr Superintendent

# **Volunteers of Rainier School District**

Rainier School District, in keeping with state law, requires a Washington State Patrol background check on all volunteers. If you would like to volunteer in your child's school, chaperone a field trip or a dance, you must fill out the volunteer form and background questionnaire and return it to any of the schools or district office. Please allow at least two weeks for the background check.

All adults must have a background check each year and it must be on file before volunteering!

# Out of District Students

Students living out of the Rainier School District borders must complete an Inter-District Transfer **EVERY YEAR**. Please contact the school district you live in to start the paperwork for the 2022-2023 school year.

Returning out of district students will not be assigned classes until this paperwork is completed.

# **Food and Nutrition Services**

Welcome back for the **2022-2023** School Year. We are looking forward to serving your children.

Free and Reduced Price applications are now available at your child's school and online. A new application is required each school year. We will process your application within 10 working days and notify you of your meal benefits. Since benefits are good for the first 30 operating days of school, if you received free or reduced price meals last school year, you will continue until your new application is processed. New applications need to be in by October 6, 2022 Our meal prices are as follows:

Breakfast: all grades \$2.00

K-12 Reduced Price students receive free breakfast

Lunch: Rainier Elementary School \$3.25
Rainier Middle and High School \$3.60
K-3 Reduced Price students receive free lunch 4-12 Reduced Price student lunch is 40 cents

Milk only: 50 cents

Just a reminder for students on the free and reduced price program that bring a lunch from home and wish to have milk and for those what wish to have a second milk with their school lunch, the cost for milk is 50 cents.

Parents are now able to check lunch account balances on-line. This is a great way to assure that students have enough money in their lunch accounts. Family Access link is located on the district website. Please make sure you deposit money in your child's account to begin the school year. Elementary students must have money deposited and middle and high school students may have money in hand on the first day of school.

If you have any questions, please call 446-2207/446-9133 Debi Holmes: holmesd@rainier.wednet.edu

# Rainier School District #307

Superintendent: Bryon Bahr Board of Directors:

Chairperson Jerry Sprouffske, Rebecca Stillings, Amanda Siemandel, Dana Spivey and Edgar Ooms

# **Important Phone Numbers**

District Office: 360-446-2207 Transportation: 360-446-2209 Elementary School: 360-446-4020 Middle School: 360-446-2206 High School: 360-446-2205

Food Service: 360-446-2207/360-446-9133

Special Education: 360-446-7406

### Child Find

Rainier School District is committed to addressing the unique needs of students with disabilities ages Birth through 21 residing within the boundaries of the Rainier School District. This includes children with disabilities enrolled in private, including religious schools, as well as children who are homeless (if your family is living in a temporary situation, you may contact the district where you are currently staying for a screening). Disabilities can be in any one of several areas that ultimately affect a child's learning, such as the ability to think, to express oneself, to see or hear clearly, to get around or understand instructions given.

Birth to 5 children have access to free developmental assessment. Areas could include:

approaches to learning physical/motor social/emotional cognitive communication and language literacy math/numeracy sensory function temperament

behavior

specific disabilities such as autism

If you have a child who you think might have a disability requiring special education instruction or significant accommodations at school or if you know of such a child, please feel free to contact the Rainier School District Special Education Office at 360-446-7406 ext 1210 or P.O. Box 98, Rainier, WA 98576

# **Asbestos Management**

Rainier School District is required to inform the public about asbestos in the schools annually. Rainier has an asbestos management plan that is kept at the District Office and can be view Monday through Friday, 8:00am to 4:00pm.

The district designated person can be contacted at the Rainier Maintenance Office at (360)-446-7403.



# Rainier Elementary School Fougars

Principal Rita Meldrum

(360) 446-4020

Fax (360) 446-4022

Dean of Students Ben Sheaffer

# Welcome Back

First Day of School
Grades 1-5 September 6, 2022
Preschool & Kindergarten September 9, 2022

# **Picture Day!**



Students (Preschool-5th)will have their pictures taken on September 20, 2022
Photos by KIDS Photography

# **WELCOME!**

Rainier Preschool & Elementary would like to welcome new staff members:

Lydia Miller—5th Grade Teacher

Rachel Perry—3rd Grade Teacher

Katie Haubrick—P-5 Special Education Teacher

Trent Lawton—K-5 PE Teacher

Garrett Spivey—K-5 Paraeducator

Kelly Waltman—Preschool Paraeducator

Samantha Firman—Counselor



# Amazing Photo

An amazing early morning picture of the sky over Rainier Elementary.

Picture taken by: Bob Marney, Transportation Supervisor.

# Welcome Back Middle & High School

First Day of School
Grades 6-12 September 6, 2022



# **Picture Day!**

Students (6-12) will have their pictures taken on September 19, 2022 Photos by KIDS Photography

# **WELCOME!**

Rainier Middle School & High School would like to welcome new staff members:

Justin Gurnsey—MS Social Studies Teacher

Samantha Firman—MS Counselor

Lauren Memmot—HS Counselor

Kasey Yanusevich—HS Registrar

Jennifer Ziemathis—HS Paraeducator

Ashley Naval—HS Paraeducator

Andy Bartell—District Paraeducator

Joanne Quirk—District Speech Pathologist

# **Holiday Bazaar**

# Just a heads up ....

The high school ASB is planning on sponsoring a **HOLIDAY BAZAAR** once again from 10-3 p.m. on Saturday, December 3, 2022. If you'd like to come shopping, pencil it in on your calendar now. If you'd like to be a vendor, here are the details--\$50 a table and \$75 with electricity. You may set up from 9-10 a.m. that morning and we can accommodate approximately 25 vendors. There will be food vendors allowed (as long as you secure your own health dept. certificate) this year and we have secured STACKS food truck for the event.

Vendor applications are available on the Rainier School District ASB page and the following page of the newsletter. They are due by November 15, 2022. Questions, please contact Sandy Rossmaier at <a href="mailto:rossmaiers@rainier.wednet.edu">rossmaiers@rainier.wednet.edu</a> or 360.446.9126 Thanks.

Please complete and return the following form to serve as a vendor agreement between your business and Rainier High School ASB
Business Name:
Contact Name:
Telephone: Email:
Address:
City/State/Zip:
PRODUCT TO BE SOLD:
Please Review the Following Terms and Conditions:
1. I agree to comply with the lawful ordinances of all counties, cities, and the state. Neither, the show/event promoter, agents, sponsors, owners of the premises, or any other shall be held liable for any loss or damages to any and all parts of my property.
2. All vendors are responsible for keeping all merchandise reasonably clean and orderly. In addition, vendors are responsible for the upkeep and cleanliness of the rented space or spaces and for all damages to that space or spaces caused by rental vendor.
3. Additional items available to rent for extra fees: Electricity, Tables, & Chairs.
4. All contract forms need to be signed and mailed to: Sandra Rossmaier, PO Box 98 in Rainier, WA 98576 (I will email upon receipt of your check and application).
5. All fees need to be paid in full at time of registration. Final deadline is November 15. Absolutely NO REFUNDS will be granted.
6. All vendors are responsible for his/her own tax liability. The promoter, sponsors, owners, are not responsible for any state or local taxes incurred by the renter.
7. Disorderly conduct or willful destruction of property will be dealt with in a legal manner.
8. No vendors are allowed to breakdown early or they will not be allowed to do any future events.
Questions please call Sandy Rossmaier at 360-446-9126 rossmaiers@rainier.wednet.edu
This is the entire agreement between parties and any amendment modifications or revisions thereof must be mutually considered to and documented in writing. By signing this contract you grant RHS ASB a limited right to use trademarks, service markers, logos, and images of your company for the purpose of advertising and promotion only.
Agreed to:Date:

# 2022-2023 Cheerleaders

Alisha Adamski
Gabby Green
Jessie Uch
Modestie Jackson
Emily Ziemathis
Stephanie Garrard
Kira Medlock
Madalyn Wilson
Riley Osborne
Cie'ara Cruz
Denaliann Blizzard
Jetta Watkins
Skye Dale
Hollyann Covington

Coach Mariah Frost





# Rainier Middle School Mountain Lions

Principal John Beckman

(360) 446-2206 Fax (360)446-2208 Dean of Students Kristin Robinson



# 2022-2023 ASB Officers

President-Madison McCoshum Vice President-Alexis Myers Secretary-Ellie Pringle Treasurer-Thomas Sprouffske Student Representative-Elliott Drake Sgt. At Arms-Andrew Kinahan

# **Community Donation Corner**

Sometimes classrooms do projects where common household items, throwaways, would be useful to the teacher and students. Donated items would be greatly appreciated.

BUILDING	TEACHER	ITEM	DATE OF PROJECT
High School	Ms. Karnes	Vases	Year round for floral students
High School	Ms. Karnes	Empty 1 gallon water jugs from Walmart	October 2022



# Rainier High School Mountaineers

Principal John Beckman

(360) 446-2206

Dean of Students Kristin Robinson Fax (360)446-2208

# 2022-2023 ASB Executive Board



President- Mathis Bosch
Vice President-Bryn Beckman
Treasurer-James Meldrum
Assistant Treasurer-Loren Wellman
Secretary-Madalyn Wilson
ASB Rep.-Janess Blackburn
Sgt At Arms-Lilly Guerra

# **Career and Technical Education Advisory Committee**

Many thanks to the CTE Advistory Committee Members for once again successfully helping out CTE programs continue to grow. This commitment is in-going all year long and ewe sincerely appreciate your expertise and time commitment.

Thank you!! AG: Geraldine Maxfield, Lynn Listra & Sandy Livingstone. BSED: Dana Spivey, Belinda Hayner, Glenda Guerra & Tami Clark. FACSE: Lisa Spitzer, Sam Dickerson & Kim Sackett. SHOP: Sean Ziemathis, Terry Sing & John Schock. STEM: Jacob Cornwall & Ryan Cornwall.







# Career & Technical Education

Career and Technical Education
Rainier School District
Non-discrimination Policy in addition to RSD Policy 5010

Rainier School District offers career and technical education programs in Agriculture, Business, Family and Consumer Science, Robotics and Industrial Arts under its open admissions policy.

Admission to these programs is based on a desire to be in the program.

Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. For more information about CTE course offerings and admissions criteria, contact Sandra Rossmaier, 308 Second Street W in Rainier, WA 98576. Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs.

The following employees have been designated to handle questions and complaints of alleged discrimination. For information about your rights or grievance procedures, contact the Title IX Coordinator, Kristin Robinson at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at same address and phone number.

Rainier School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational (CTE) programs.

El Distrito Escolar de Rainier School District no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Title IX Coordinator, Kristin Robinson at the high school—PO Box 98, Rainier, WA 360-446-2205 and/or the Section 504 Coordinator John Beckman at same address and phone number.

# A Safe Ride to School Rainier School District 2022-2023

Dear Rainier Families,

I hope you had a fantastic summer. Our Transportation Department is made up of excellent people who are ready to serve our community for 2022-2023 school year. I am very proud of the job they are doing everyday. My focus remains on the safe transportation of our students, and people who love what they do, and take pride in it.

We will continue to utilize the system for supporting, tracking, and communicating student behavior on the bus. The details of this system are outlined in the following document.

I am looking forward to another exciting school year. If you have any questions, please feel free to contact me at 446-2209.

Bob Marney, Transportation Supervisor

## **Getting Started**

You can find out which bus your child should ride, or the times and location of your child's bus stop by calling our Dispatcher at 360-446-2209.

#### General Information

School bus routes are planned to provide the safest, most efficient and cost effective service under all weather and road conditions. Students typically ride the bus 30 to 60 minutes each way. Riding times may occasionally be longer due to unforeseen circumstances.

Students should utilize the bus stop closest to their residence. Those who need to be dropped off at a location other than their original stop must have special permission, which may be granted after the parent/guardian has notified the school office. Your student will then be given a bus pass from the office and they will need to give this pass to the driver. These bus passes are valid for one day or a specific period of time that is listed on the pass.

# Video Monitoring

Starting with the 2012-2013 school year, all of the Rainier School District buses will utilize video monitoring. Any students or adults riding the bus may be recorded. This measure is taken to help ensure the safety of our students.

## In the Morning

Students need to be at their designated bus stop no later than five minutes before the scheduled pick-up time. When they see the bus coming, students need to form a line starting well back from the edge of the road. Unfortunately, buses cannot wait for students who are not at the bus stop.

# **After School**

When the school day ends, students need to go to their buses without delay. The buses will be pulling away from campus approximately 5-7 minutes after the dismissal bell rings.

## Student Management

Student management procedures are designed to help ensure that each child has a safe, positive experience on our buses. Involving parents/guardians at the start of a discipline issue helps decrease the chance of more serious disciplinary problems, which may result in suspension from transportation services. Therefore, it is important that the schools have updated phone numbers for parents/guardians.

# **Rules and Regulations**

Students are expected to follow the same general rules at bus stops and on the buses, as they are in the classroom. Students who misbehave may lose their bus riding privileges.

- 1. For the safety of everyone on the bus, students must comply with the directions of school personnel while riding on the bus.
- 2. Students must remain seated while riding on the bus.
- 3. Water is the only thing that students may eat or drink while riding on the bus.
- 4. Students may not transport balloons, glass objects, or animals on the bus.

- 5. Students must remain clear of the main aisle while riding on the bus.
- 6. Students must keep their hands, feet and heads inside the bus at all times
- 7. If students are using electronic equipment while riding on the bus, it must not disrupt the driver or others.

# **Progressive Discipline**

When students are out of compliance with the Rules and Regulations for riding on the school bus, they will receive progressive discipline according to the chart listed in Appendix A. Each instance of progressive discipline will remain on the student's record for a period of two months.

### **Extreme Behaviors**

Certain extreme behaviors, including but not limited to the following, will result in immediate suspension from the bus.

Refusing to comply with school personnel

Possession or use of alcohol or drugs

Fighting or assault of others

Smoking or chewing tobacco

Spitting

Vandalism

Possession of a weapon

Making racist, sexist, or discriminatory remarks or actions

Bullying

# **Bus Service During Bad weather**

Parents/guardians need to plan for changes in bus schedules and routes during snowy/icy conditions. Changes in district operating hours or bus service are announced on the Public Schools Emergency Communication System at <a href="www.schoolreport.org">www.schoolreport.org</a> and on the district website at <a href="www.rainier.wednet.edu">www.rainier.wednet.edu</a>. This same information is also broadcast to all major local television and radio stations. You can set up a custom email or text notification by visiting <a href="www.schoolreport.org">www.schoolreport.org</a> and signing up for their free notification service. Every effort is made to get information out to families as soon as possible, however sometimes conditions may change. If the start of school is delayed, please check back later that morning to see if changing conditions forced the district to go ahead and close for the day.

# Questions

If you have any questions, please feel free to contact us.

Transportation Department 360-446-2209
Rainier Elementary School 360-446-4020
Rainier Middle School 360-446-2206
Rainier High School 360-446-2205
Rainer District Office 360-446-2207

# Appendix A-Progressive Discipline

# **Verbal Warning**

Driver will verbally remind the student of the rules and expectations.

Driver may choose an assigned seat.

## 1st Write-Up

Driver will verbally remind the student of the rules and expectations. Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message).

A copy of the write-up will be mailed to the parent/guardian.

Driver may choose an assigned seat.

Principal may take corrective action at school.

## 2nd Write-Up

Driver will verbally remind the student of the rules and expectations. Principal/Transportation Supervisor will contact parents/guardian via telephone (may leave message).

A copy of the write-up will be mailed to the parent/guardian.

Driver will choose an assigned seat.

Principal will take corrective action at school.

# Suspension

Same items as above

Driver will complete video request form.

Transportation Supervisor and Principal will coordinate the length of the suspension.

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ('eligible student") certain rights with respect to the student's education records. These rights are:

The right to inspect and review the student's education records within 45 days of the day the school receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record (s) they wish to inspect. The school official will make arrangements for access and notify the parents or eligible student of the time and place where the records may be inspected.

The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. To amend a record, the parent or eligible student should write to the school principal (or appropriate official) clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request the school discloses education record without consent to officials of another school district in which a student seeks or intends to enroll. {NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or eligible student of the records request unless it states in its annual notification that it intends to forward records on request.}

The right to file a complaint with the US Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office

US Department of Education 400 Maryland Avenue SW Washington DC 20202-4605

# Compliance with the Americans with Disabilities Act

The Rainier School District does not discriminate on the basis of disability in admission, access to, or operations of its programs, services, or activities. The Rainier School District is an equal opportunity employer and does not discriminate on basis of disability in its hiring or employment practices.

Questions, concerns, complaints, or requests for additional information regarding ADA may be forwarded to:

Rainier School District #307 Bryon Bahr, ADA Coordinator PO Box 98 Rainier, Washington 98576

Individuals who need auxiliary aids for effective communication in programs or services of the Rainier School District are requested to make their needs and preferences known to the ADA Coordinator.

Parents right to information regarding their child's teacher or paraprofessional as required by Every Student Succeeds Act, for schools receiving Title I funding.

Rainier School District complies with the regulations set forth in the Every Student Succeeds Act (ESSA).

Title I, Part A is a federal program designed "To provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps." Title I, Part A can support early learning and Kindergarten to grade 12. Title I, Part A programs and services provide customized instruction and curricula that helps these students meet academic standards and take an active, engaged interest in what they learn and can do. As the oldest and largest federal education program, Title I, Part A programs build equity of opportunity for children whose struggles often keep them on the academic sidelines. One-third of the public schools in Washington State operate Title I, Part A programs, providing academic services to over 350,000 students annually.

The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB) on December 10,2015. It is the reauthorization of the Elementary and Secondary Education Act (ESEA). ESSA will be fully operational in school year 2017-18.

**Teacher/Para Qualification:** Parents' Right to Know: Teacher and Paraprofessional Qualifications LEAs and schools inform the parents of Title I, Part A students that they may request, and the LEA and schools will provide, certain information on the professional qualifications of the student's classroom teachers and paraprofessionals providing services to the child. [ESSA Section 1112(e)(1)(A)].

Limited State Certification & Licensure: The federal Every Student Succeeds Act (ESSA) of 2015 requires schools who receive Title I, Part A funds to notify parents or legal guardians when their child has been taught for four consecutive weeks by a teacher who has not met state certification/licensure requirements [ESSA Section 1112(e)(1) (B)(ii)].

What qualifications must a staffer meet to be in a Title 1, Part A program? Teachers: Under the Every Student Succeeds Act (ESSA), enacted on December 10, 2015, the Highly Qualified Teacher (HQT) definition was eliminated and is no longer a federal requirement. In May, 2016, LEAs were advised to follow state certification and licensure requirements and state assignment policy to be in compliance during the transition from NCLB (No Child Left Behind) and the implementation of ESSA. This requirement applies to all teachers.

**Paraeducators:** Paraeducators in schools that operate a Title I, Part A schoolwide or targeted assistance programs must continue to meet federal standards used under ESSA and are explained in the Title 1, Part A Guide to Paraeducator Requirements.

**Citizen Complaints-Federal Programs:** Complaints that Allege Discrimination-Equity & Civil Rights.

Complaints Related to Federal Programs— A citizen complaint is a written statement that alleges a violation of federal rule, law or regulation or state regulation that applies to federal program.

- 1. Anyone can file a citizen complaint.
- 2. There is no form.
- 3. There is no need to know the law that governs a federal program to file a complaint.

## **Sexual Harassment Policy**

Rainier School District #307 is committed to a positive and productive education and working environment free from discrimination, including sexual harassment. The district prohibits sexual harassment of students, employees and others involved in school district activities.

**Sexual harassment occurs when:** submitting to the harasser's sexual demands is a stated or implied condition of obtaining an education or work opportunity or other benefit;

**submission** to or rejection of sexual demands is a factor in an academic, work or other school related decision affecting an individual;

unwelcome sexual or gender-directed conduct or communication interferes with an individual's performance or creates an intimidating, hostile or offensive environment.

Sexual harassment can occur adult to student, adult to adult, male to female, female to male, male to male and female to female.

The Rainier School District will take prompt, equitable and remedial action within its authority on reports, complaints and grievances alleging sexual harassment that come to the attention of the district, either formally or informally. Allegations of criminal misconduct will be reported to law enforcement and suspected child abuse will be reported to law enforcement or Child Protective Services.

Engaging in sexual harassment will result in appropriate discipline or other appropriate sanctions against offending students, staff, and contractors. Anyone else who engages in sexual harassment on school property or at school activities, will have their access to school property and activities restricted as appropriate.

Retaliation against any person who makes or is a witness in a sexual harassment complaint is prohibited and will result in appropriate discipline. The district will take appropriate action to protect those involved.

**Child Find** 

Does your child have a recorded history of/or have a physical, mental or developmental impairment or a disability that has a major impact on learning, walking, vision, hearing, breathing, working, and caring for oneself or performing manual tasks? Even if your child does not have a disability, does your child possess certain characteristics that would somehow cause others to treat him or her as if they did have an impairment?

If you answer yes to either of the above questions, your child may be eligible for special education, related services and/or specialized education accommodations.

The regulations to determine eligibility are:

Individual with Disabilities Educational Act Section 504 of the Rehabilitation Act of 1973

If you would like to make your child a focus of concern or to refer your child for screening, please contact the Special Services Office at the number listed below. Children from birth to age 21 may be eligible for specialized programs.

Rainier School District #307 Special Services, 360-446-7406

# **Dangerous Weapons Policy**

The legislature passed a law designed to protect students and school staff from the threat posed by guns, knives, and other dangerous weapons on school campuses. The law states that any student who has in his or her possession potentially dangerous weapons on school property will be subject to expulsion from all public schools in the state of Washington. We have not experienced the tragedies and other types of problems some schools have faced because of the presence of dangerous weapons. We do, however, have students who routinely carry pocket knives to school. PLEASE LEAVE THEM AT HOME. Rainier schools are committed to providing a safe place to learn and work. We also do not want any of our students to forfeit their opportunity of attending Rainier or any other public school. DO NOT BRING ANY POTENTIALLY DANGEROUS WEAPONS OR ANY ITEM WHICH SIMULATES A DANGEROUS WEAPON TO SCHOOL OR ANY SCHOOL SPONSORED EVENT.

We also take seriously any form of verbal threat such as: "I am going to get a gun and shoot you," or "I'm going to bring a gun to school," or "I have a bomb." We treat these actions as though they were real threats and school officials will take appropriate measures to ensure the safety and well being of other students and staff. DO NOT SAY AS A JOKE ANY THREATENING WORDS THAT COULD BE MISTAKEN FOR THE REAL THING. Students will receive appropriate discipline when using words of a threatening nature. Bringing a dangerous weapon to school will result in a one year mandatory expulsion. If you have any questions regarding this law and district policy, please contact the school principal.RSD #307 Policy:4210 Section: 4000—Community Relations.

## **Nondiscrimination Policy Statement**

Rainier School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) have been designated to handle questions and complaints of alleged discrimination.

Rainier School District's Coordinators; Title IX-Kristin Robinson 504-John Beckman, ADA & Bilingual-Bryon Bahr

### **Release of Student Records**

The following directory information may be released by the district unless a student's parent requests in writing that such information not be released:

- 1. The student's name, address and telephone number.
- 2. Date and place of birth.
- 3. Major field of study.
- 4. Participation in officially recognized activities and sports.
- 5. Weight and height of members of athletic teams.
- 6. Date of attendance.
- 7. Degrees and awards received.
- 8. The most recent previous educational agency or institution attended by the student.

At least once a year, parents shall be notified of their rights to request that a student's directory information not be released without their prior consent.

# Vandalism and Property Damage

Students who destroy, injure, steal, or vandalize school property or the property of others will be required to pay for losses or damages.

Grades, diplomas and transcripts of students may be withheld until damage charges have been paid by the student or student's parents or guardian.

The defacing or writing on school private property under school jurisdiction is prohibited. The student shall be subject to suspension or other disciplinary action. This section is governed by RCW 28A.87.120.

# **Student Grooming and Dress**

The primary responsibility for school dress and grooming rests with parents and guardians of our students. The school's responsibility is not to permit dress and grooming which is disruptive to the educational process or to the health, safety, or propriety of our students. The principal will determine if questionable attire is acceptable. Specific dress requirements include:

- 1. Shoes must be worn at all times. No heelies, cleats, slippers or flip flops. They are not safe.
- 2. Hats and sunglasses may be worn to and from school only, not in the building.
- 3. Students will be fully clothed from shoulder to mid thigh. Skin tight clothing, spandex, leotards, cycling shorts, short shorts, short skirts and tops exposing the midriff are not adequate clothing. Pants, jeans and slacks that are large enough to fall over the hips and expose under garments are not acceptable and need to be kept up with a belt. Tank tops with large arm holes and/or spaghetti straps are unacceptable.
- 4. Dress that portrays profanity, illegal or inappropriate Innuendo, acts or substances (drugs/paraphernalia, alcohol, tobacco), is gang related (altered clothing, gang colors, sagging pants, bandanas, etc.), or otherwise creates an impression of disrespect to religion, sex, or ethnicity is prohibited.

Students in violation of the above dress standards may be held out of class or sent home to change. Tardiness or absence because of dress code violations will be unexcused.